

Job Code	Job Title	Entry Qualification	New Proposed Entry Qualification	Grade	Minimum	Midpoint	Maximum
RCM010	Mgr 1, Env. Protection	Bachelor's degree in environmental sciences, biology, chemistry, geology, engineering (agricultural, chemical, civil, environmental, mechanical or sanitary) or a related field from an accredited college or university AND Four years of professional experience in environmental enforcement, environmental health, environmental monitoring, environmental protection or environmental research. Note: An equivalent combination of education and job specific experience that provided the knowledge, experience and competencies required to successfully perform the job at the level listed may be substituted on a year-over-year basis for a maximum of Two years non-managerial/supervisory experience.	Bachelor's degree in environmental sciences, biology, chemistry, geology, engineering (agricultural, chemical, civil, environmental, mechanical, or sanitary) or a related field from an accredited college or university and four (4) years of professional experience in environmental enforcement, environmental health, environmental monitoring, environmental protection or environmental research, which includes one (1) year in a managerial or supervisory role. Note: An equivalent combination of knowledge, education, job or intern experience, training, or certifications that provides the necessary knowledge and skills to successfully perform the job at the level listed may be substituted year-over-year.	M	\$53,310.72	\$70,677.24	\$88,043.76
RCM011	Mgr 2, Env Protection	Bachelor's degree in environmental sciences, biology, chemistry, geology, engineering (agricultural, chemical, civil, environmental, mechanical or sanitary) or a related field from an accredited college or university AND Four years of professional experience in environmental enforcement, environmental health, environmental monitoring, environmental protection or environmental research, Two years of which in a managerial or supervisory capacity OR Three years of experience required at the lower level Mgr 1, Env Protection (RCM010) or position equivalent. Note: An equivalent combination of education and job specific experience that provided the knowledge, experience and competencies required to successfully perform the job at the level listed may be substituted on a year-over-year basis for a maximum of Two years non-managerial/supervisory experience.	Bachelor's degree in environmental sciences, biology, chemistry, geology, engineering (agricultural, chemical, civil, environmental, mechanical or sanitary) or a related field from an accredited college or university and four (4) years of professional experience in environmental enforcement, environmental health, environmental monitoring, environmental protection or environmental research, which includes two (2) years in a managerial role; or three (3) years of experience required at the lower level Mgr 1, Env Protection (RCM010) or position equivalent. Note: An equivalent combination of knowledge, education, job or intern experience, training, or certifications that provides the necessary knowledge and skills to successfully perform the job at the level listed may be substituted year-over-year.	N	\$59,331.12	\$78,955.29	\$98,579.45
RCM012	Sr Mgr 1, Env Protection	Bachelor's degree in environmental sciences, biology, chemistry, geology, engineering (agricultural, chemical, civil, environmental, mechanical or sanitary) or related field from an accredited college or university AND Five years of professional experience in environmental enforcement, environmental health, environmental monitoring, environmental protection or environmental research, Two years of which in a managerial or supervisory capacity OR Three years of experience required at the lower level Mgr 2, Environmental Protection (RCM011) or position equivalent. Note: An equivalent combination of education and job specific experience that provided the knowledge, experience and competencies required to successfully perform the job at the level listed may be substituted on a year-over-year basis for a maximum of Two years non-managerial/supervisory experience.	Bachelor's degree in environmental sciences, biology, chemistry, geology, engineering (agricultural, chemical, civil, environmental, mechanical or sanitary) or related field from an accredited college or university and five (5) years of professional experience in environmental enforcement, environmental health, environmental monitoring, environmental protection or environmental research, which includes two (2) years in a managerial role; or three (3) years of experience required at the lower level Mgr 2, Environmental Protection (RCM011) or position equivalent. Note: An equivalent combination of knowledge, education, job or intern experience, training, or certifications that provides the necessary knowledge and skills to successfully perform the job at the level listed may be substituted year-over-year.	O	\$66,134.16	\$88,309.47	\$110,484.78
RCM013	Sr Mgr 2, Env Protection	Bachelor's degree in environmental sciences, biology, chemistry, geology, engineering (agricultural, chemical, civil, environmental, mechanical or sanitary) or a related field from an accredited college or university AND Six years of professional experience in environmental enforcement, environmental health, environmental monitoring, environmental protection or environmental research, Two years of which in a managerial or supervisory capacity OR Three years of experience required at the lower level Sr Mgr 1, Env Protection (RCM012) or position equivalent. Note: An equivalent combination of education and job specific experience that provided the knowledge, experience and competencies required to successfully perform the job at the level listed may be substituted on a year-over-year basis for a maximum of Two years non-managerial/supervisory experience.	Bachelor's degree in environmental sciences, biology, chemistry, geology, engineering (agricultural, chemical, civil, environmental, mechanical or sanitary) or a related field from an accredited college or university and six (6) years of professional experience in environmental enforcement, environmental health, environmental monitoring, environmental protection or environmental research, which includes two (2) years in a managerial role; or three (3) years of experience required at the lower level Sr Mgr 1, Env Protection (RCM012) or position equivalent. Note: An equivalent combination of knowledge, education, job or intern experience, training, or certifications that provides the necessary knowledge and skills to successfully perform the job at the level listed may be substituted year-over-year.	P	\$73,821.60	\$98,879.70	\$123,937.80
RCM020	Mgr, Utils & Pipeline Complnc	Bachelor's degree in criminal justice, engineering, safety or industrial hygiene, or a related field from an accredited college or university AND Two years of experience in engineering, public utilities, or a directly related field, Two years of which in a lead/supervisory capacity OR Two years of experience required at the lower level Utilities Analyst Spv (RCP093) or position equivalent.	Bachelor's degree in criminal justice, engineering, safety or industrial hygiene, or a related field from an accredited college or university and two (2) years of experience in engineering, public utilities, or a directly related field, which includes two (2) years in a managerial or supervisory role; or two (2) years of experience required at the lower level Utilities Analyst Spv (RCP093) or position equivalent.	O	\$66,134.16	\$88,309.47	\$110,484.78

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RCM021	Mgr 2, Utils/Pipeline Complnc	Bachelor's degree in criminal justice, engineering, safety or industrial hygiene, or a related field from an accredited college or university AND Four years of experience in engineering, public utilities, or a directly related field, Two years of which in a lead/supervisory capacity OR Three years of experience required at the lower level Mgr, Utils & Pipeline Compliance (RCM020) or position equivalent.	Bachelor's degree in criminal justice, engineering, safety or industrial hygiene, or a related field from an accredited college or university and four (4) years of experience in engineering, public utilities, or a directly related field, which includes two (2) years in a managerial role; or three (3) years of experience required at the lower level Mgr, Utils & Pipeline Compliance (RCM020) or position equivalent.	P	\$73,821.60	\$98,879.70	\$123,937.80
RCM022	Sr Mgr Utils Pipeline Complnc	Bachelor's degree in criminal justice, engineering, safety or industrial hygiene, or a related field from an accredited college or university AND Seven years of experience in engineering, public utilities, or a directly related field, Five years of which in a management capacity OR Five years of experience required at the lower level Mgr 2, Utils & Pipeline Compliance (RCM021) or position equivalent.	Bachelor's degree in criminal justice, engineering, safety or industrial hygiene, or a related field from an accredited college or university and five (5) years of experience in engineering, public utilities, or a directly related field, which includes five (5) years in a managerial role; five (5) years of experience required at the lower level Mgr 2, Utils & Pipeline Compliance (RCM021) or position equivalent.	Q	\$82,508.41	\$110,824.07	\$139,139.72
RCM023	Dir, Utils & Pipeline Complnc	Bachelor's degree in criminal justice, engineering, safety or industrial hygiene, or a related field from an accredited college or university AND Nine years of experience in engineering, public utilities, or a directly related field, Seven years of which in a management capacity OR Seven years of experience required at the lower level Sr Mgr Utils & Pipeline Compliance (RCM022) or position equivalent.	Bachelor's degree in criminal justice, engineering, safety or industrial hygiene, or a related field from an accredited college or university and nine (9) years of experience in engineering, public utilities, or a directly related field, which includes seven (7) years in a managerial role; or seven (7) years of experience required at the lower level Sr Mgr Utils & Pipeline Compliance (RCM022) or position equivalent.	R	\$92,324.50	\$124,321.19	\$156,317.88
RCM030	Mgr, Financial Complnc	Bachelor's degree from an accredited college or university AND One year of supervisory experience in the area of assignment OR One year of experience required at the lower level Financial Examiner Spv (RCP113) or position equivalent.	Bachelor's degree from an accredited college or university, including one (1) year in a managerial or supervisory role in the area of assignment; or One (1) year of experience required at the lower level Financial Examiner Spv (RCP113) or position equivalent.	N	\$59,331.12	\$78,955.29	\$98,579.45
RCM031	Sr Mgr, Financial Complnc	Bachelor's degree from an accredited college or university AND One year of management experience in the area of assignment OR Two years of experience required at the lower level Mgr, Financial Compliance (RCM030) or position equivalent.	Bachelor's degree from an accredited college or university, and one (1) year in a managerial role in the area of assignment; or Two (2) years of experience required at the lower level Mgr, Financial Compliance (RCM030) or position equivalent.	O	\$66,134.16	\$88,309.47	\$110,484.78
RCM040	Mgr, Insurance Investigation	Bachelor's degree in a related field from an accredited college or university AND Two years of supervisory experience in a related field OR Six years of job-related experience, Three years of which in a supervisory position.	Bachelor's degree in a related field from an accredited college or university and two (2) years in a managerial or supervisory role in a related field; or six (6) years of job-related experience, which includes three (3) years in a managerial or supervisory role.	N	\$59,331.12	\$78,955.29	\$98,579.45
RCM041	Sr Mgr Insurance Investigation	Bachelor's degree in a related field from an accredited college or university AND Two years of management experience in a related field OR Two years of experience required at the lower level Mgr, Insurance Investigation (RCM040) or position equivalent.	Bachelor's degree in a related field from an accredited college or university and two (2) years in a managerial role in a related field; or two (2) years of experience required at the lower level Mgr, Insurance Investigation (RCM040) or position equivalent.	O	\$66,134.16	\$88,309.47	\$110,484.78
RCM042	Dir, Insurance Investigation	Bachelor's degree in a related field from an accredited college or university AND Five years of management experience in a related field OR Two years of experience required at the lower level Sr Mgr, Insurance Investigation (RCM041) or position equivalent.	Bachelor's degree in a related field from an accredited college or university and five (5) years in a managerial role in a related field; or two (2) years of experience required at the lower level Sr Mgr, Insurance Investigation (RCM041) or position equivalent.	P	\$73,821.60	\$98,879.70	\$123,937.80
RCM050	Mgr, Regulatory Complnc	Master's degree in a related field from an accredited college or university AND One year of related supervisory experience in the area of assignment OR Bachelor's degree in a related field from an accredited college or university AND Two years of related supervisory experience in the area of assignment OR Six years of experience in the area of assignment, Three years of which in a supervisory role.	Bachelor's degree in a related field from an accredited college or university and two (2) years in a managerial or supervisory role in the area of assignment; or six (6) years of experience in the area of assignment, including three (3) years in a managerial or supervisory role.	L	\$47,982.94	\$63,351.55	\$78,720.15
RCM051	Mgr 2, Regulatory Complnc	Master's degree in a related field from an accredited college or university AND One year of management experience in the area of assignment OR Bachelor's degree in a related field from an accredited college or university AND Two years of management experience in the area of assignment OR Six years of experience in the area of assignment, Three years of which in a management role OR One year of experience required at the lower level Mgr, Regulatory Compliance (RCM050) or position equivalent.	Bachelor's degree in a related field from an accredited college or university and two (2) years in a managerial or supervisory role in the area of assignment; or six (6) years of experience in the area of assignment, including three (3) years in a managerial role; or one (1) year of experience required at the lower level Mgr, Regulatory Compliance (RCM050) or position equivalent.	M	\$53,310.72	\$70,677.24	\$88,043.76

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RCM052	Sr Mgr, Regulatory Complnc	Master's degree in a related field from an accredited college or university AND Two years of management experience in the area of assignment OR Bachelor's degree in a related field from an accredited college or university AND Three years management experience in the area of assignment OR Seven years of experience in the area of assignment, Three years of which in a management role OR One year of experience required at the lower level Mgr 2, Regulatory Compliance (RCM051) or position equivalent.	Bachelor's degree in a related field from an accredited college or university and three (3) years in a managerial role in the area of assignment; or seven (7) years of experience in the area of assignment, including three (3) years in a managerial role; or one (1) year of experience required at the lower level Mgr 2, Regulatory Compliance (RCM051) or position equivalent.	O	\$66,134.16	\$88,309.47	\$110,484.78
RCM053	Dir, Regulatory Complnc	Master's degree in a related field from an accredited college or university AND Three years of management experience in the area of assignment OR Bachelor's degree in a related field from an accredited college or university AND Four years of management experience in the area of assignment OR Eight years of experience in the area of assignment, Four years of which in a management role OR One year of experience required at the lower level Sr Mgr, Regulatory Compliance (RCM052) or position equivalent.	Bachelor's degree in a related field from an accredited college or university and four (4) years in a managerial role in the area of assignment; or eight (8) years of experience in the area of assignment, including four (4) years in a managerial role; or one (1) year of experience required at the lower level Sr Mgr, Regulatory Compliance (RCM052) or position equivalent.	P	\$73,821.60	\$98,879.70	\$123,937.80
RCM060	County Mgr, PH Environ Hlth	Bachelor's degree from an accredited college or university which included the completion of 27 semester hours (or 40 quarter hours) in laboratory science (e.g., chemistry, biology, geology, physics, etc.) AND Two years of experience as a PH Envir Compl Specialist 4 (RCP123) or position equivalent OR One year of experience as a PH Envir Compl Specialist 5 (RCP124) or position equivalent.	Bachelor's degree from an accredited college or university, which included the completion of 27 semester hours (or 40 quarter hours) in laboratory science (e.g., chemistry, biology, geology, physics, etc.) and two (2) years of experience as a PH Envir Compl Specialist 4 (RCP123) or position equivalent.	M	\$53,310.72	\$70,677.24	\$88,043.76
RCM061	District Mgr, PH Environ Hlth	Bachelor's degree from an accredited college or university which included the completion of 27 semester hours (or 40 quarter hours) in laboratory science (e.g., chemistry, biology, geology, physics, etc.) AND Four years of full-time professional level experience equivalent to a PH Envir Compl Specialist 4 (RCP123), Two years of which as a lead worker or at a supervisory level OR Three years as a County Mgr. PH Environ Hlth (RCM060) or position equivalent.	Bachelor's degree from an accredited college or university, which included the completion of 27 semester hours (or 40 quarter hours) in laboratory science (e.g., chemistry, biology, geology, physics, etc.) and four (4) years of full-time professional level experience equivalent to a PH Envir Compl Specialist 4 (RCP123), which includes two (2) years in a lead worker, team leader, or supervisory role; or three (3) years as a County Mgr. PH Environ Hlth (RCM060) or position equivalent.	N	\$59,331.12	\$78,955.29	\$98,579.45
RCM062	State Mgr, PH Environ Hlth	Master's Degree in Environmental Health, Public Health or related field AND Three years professional level experience performing work related to area of assignment, One year of which was in a supervisory role OR Bachelor's degree from an accredited college or university which included the completion of 27 semester hours (or 40 quarter hours) in laboratory science (e.g. chemistry, biology, geology, physics, etc.) AND Five years of professional level experience performing work related to area of assignment, Two years of which were in a supervisory role.	Bachelor's degree from an accredited college or university, which included the completion of 27 semester hours (or 40 quarter hours) in laboratory science (e.g., chemistry, biology, geology, physics, etc.) and five (5) years of professional-level experience performing work related to area of assignment, which includes two (2) years in a managerial or supervisory role; or three (3) years as a District Mgr, PH Environ Hitch (RCM061) or position equivalent.	O	\$66,134.16	\$88,309.47	\$110,484.78
RCM063	Deputy Dir, PH Environ Hlth	Master's Degree in Environmental Health, Public Health or related field AND Four years professional level experience performing work related to area of assignment, Two years of which was in a supervisory role OR Bachelor's degree from an accredited college or university which included the completion of 27 semester hours (or 40 quarter hours) in laboratory sciences (e.g., chemistry, biology, geology, physics, etc.) AND Six years full time professional level experience performing work related to area of assignment, Three years of which were in a supervisory role.	Bachelor's degree from an accredited college or university, which included the completion of 27 semester hours (or 40 quarter hours) in laboratory sciences (e.g., chemistry, biology, geology, physics, etc.) and six (6) years of full-time professional-level experience performing work related to area of assignment, which includes three (3) years in managerial role; or three (3) years as a State Mgr, PH Environ Hlth (RCM062) or position equivalent.	P	\$73,821.60	\$98,879.70	\$123,937.80
RCP010	Safety & Complnc Spec 1	High school diploma or GED AND One year of job-related experience. Note: Some positions may require a valid driver's license. Note: Some positions may require certification and/or licensure.	High school diploma/GED and one (1) year of job-related experience. Note: Some positions may require a valid driver's license. Note: Some positions may require certification and/or licensure.	I	\$36,973.63	\$48,213.74	\$59,453.85
RCP011	Safety & Complnc Spec 2	Associate's degree in a related field from an accredited college or university OR High school diploma or GED AND Two years of job-related experience. Note: Some positions may require a valid driver's license. Note: Some positions may require certification and/or licensure.	High school diploma/GED and two (2) years of job-related experience; or one (1) year of experience required at the lower level Safety & Complnc Spec 1 (RCP010) or position equivalent. Note: Some positions may require a valid driver's license. Note: Some positions may require certification and/or licensure.	J	\$39,970.99	\$52,335.11	\$64,699.23

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RCP012	Safety & Complnc Spec 3	Associate's degree in a related field from an accredited college or university AND One year of job-related experience OR High school diploma or GED AND Three years of job-related experience OR One year of experience required at the lower level Safety & Compliance Spec 2 (RCP011) or position equivalent. Note: Some positions may require a valid driver's license. Note: Some positions may require certification and/or licensure.	High school diploma/GED and three (3) years of job-related experience; or one (1) year of experience required at the lower level Safety & Complnc Spec 2 (RCP011) or position equivalent. Note: Some positions may require a valid driver's license. Note: Some positions may require certification and/or licensure.	K	\$43,268.09	\$56,868.62	\$70,469.15
RCP013	Safety & Complnc Spec Spv	Bachelor's degree in a related field from an accredited college or university OR Associate's degree in a related field from an accredited college or university AND Two years of job-related experience OR High school diploma or GED AND Four years of job-related experience OR One year of experience required at the lower level Safety & Compliance Spec 3 (RCP012) or position equivalent. Note: Some positions may require a valid driver's license. Note: Some positions may require certification and/or licensure.	High school diploma/GED and four (4) years of job-related experience; or one (1) year of experience required at the lower level Safety & Compliance Spec 3 (RCP012) or position equivalent. Note: Some positions may require a valid driver's license. Note: Some positions may require certification and/or licensure.	L	\$47,982.94	\$63,351.55	\$78,720.15
RCP030	Complnc Business Analyst 1	Bachelor's degree in a related field from an accredited college or university OR Associate's degree from an accredited college or university AND Two years of job-related experience OR Three years of job-related experience.	Associate degree from an accredited college or university and two (2) years of job-related experience; or three (3) years of job-related experience.	H	\$34,248.75	\$44,467.04	\$54,685.32
RCP031	Complnc Business Analyst 2	Bachelor's degree in a related field from an accredited college or university AND One year of experience in a related field OR Associate's degree from an accredited college or university AND Three years of job-related experience OR Four years of job-related experience.	Associate degree from an accredited college or university and three (3) years of job-related experience; or one (1) year of experience required at the lower level Complnc Business Analyst 1 (RCP030) or position equivalent.	I	\$36,973.63	\$48,213.74	\$59,453.85
RCP032	Complnc Business Analyst 3	Bachelor's degree in a related field from an accredited college or university AND Three years of experience in a related field OR Associate's degree from an accredited college or university AND Five years of job-related experience OR One year of experience required at the lower level Compliance Business Analyst 2 (RCP031) or position equivalent.	Associate degree from an accredited college or university and five (5) years of job-related experience; or one (1) year of experience required at the lower level Compliance Business Analyst 2 (RCP031) or position equivalent.	J	\$39,970.99	\$52,335.11	\$64,699.23
RCP033	Complnc Business Analyst Spv	Bachelor's degree in a related field from an accredited college or university AND Five years of job-related experience, Two years of which in a supervisory position OR One year of experience required at the lower level Compliance Business Analyst 3 (RCP032) or position equivalent.	Associate degree from an accredited college or university and five (5) years of job-related experience, including two (2) years in a lead worker, team leader, or supervisory role, or one (1) year of experience required at the lower level Compliance Business Analyst 3 (RCP032) or position equivalent.	K	\$43,268.09	\$56,868.62	\$70,469.15
RCP040	Agriculture Complnc Spec 1	Bachelor's degree in agronomy, animal science, biology, chemistry or a related area from an accredited college or university OR certification as a Registered Sanitarian or Environmental Health Specialist.	Bachelor's degree in agronomy, animal science, biology, chemistry, or a job-related area from an accredited college or university or certification as a Registered Sanitarian or Environmental Health Specialist.	F	\$29,519.63	\$37,401.50	\$45,283.37
RCP041	Agriculture Complnc Spec 2	Bachelor's degree in agronomy, animal science, biology, chemistry or a related area from an accredited college or university AND One year of experience conducting inspections and investigations for compliance OR certification as a Registered Sanitarian or Environmental Health Specialist AND One year of experience conducting inspections and investigations for compliance OR One year of experience required at the lower level Agriculture Compliance Spec 1 (RCP040) or position equivalent.	Bachelor's degree in agronomy, animal science, biology, chemistry, or a job-related area from an accredited college or university and one (1) year of experience conducting inspections and investigations for compliance or certification as a Registered Sanitarian or Environmental Health Specialist and one (1) year of experience conducting inspections and investigations for compliance; or one (1) year of experience required at the lower level Agriculture Compliance Spec 1 (RCP040) or position equivalent.	G	\$31,771.59	\$41,060.94	\$50,350.29
RCP042	Agriculture Complnc Spec 3	Bachelor's degree in agronomy, animal science, biology, chemistry or a related area from an accredited college or university AND Two years of experience conducting inspections and investigations for compliance OR certification as a Registered Sanitarian or Environmental Health Specialist AND Two years of experience conducting inspections and investigations for compliance OR One year of experience required at the lower level Agriculture Compliance Spec 2 (RCP041) or position equivalent.	Bachelor's degree in agronomy, animal science, biology, chemistry, or a job-related area from an accredited college or university and two (2) years of experience conducting inspections and investigations for compliance or certification as a Registered Sanitarian or Environmental Health Specialist and two (2) years of experience conducting inspections and investigations for compliance or one (1) year of experience required at the lower level Agriculture Compliance Spec 1 (RCP040) or position equivalent.	H	\$34,248.75	\$44,467.04	\$54,685.32

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RCP043	Agriculture Complnc Spec Spv	Bachelor's degree in agronomy, animal science, biology, chemistry or a related area from an accredited college or university AND Three years of experience conducting inspections and investigations for compliance, One year of which in a lead/supervisory level OR certification as a Registered Sanitarian or Environmental Health Specialist AND Three years of experience conducting inspections and investigations for compliance, One year of which in a lead/supervisory level OR Two years of experience required at the lower level Agriculture Compliance Spec 3 (RCP042) or position equivalent.	Bachelor's degree in agronomy, animal science, biology, chemistry, or a job-related area from an accredited college or university and three (3) years of experience conducting inspections and investigations for compliance, which includes one (1) year in a lead worker, team leader, or supervisory role or certification as a Registered Sanitarian or Environmental Health Specialist and three (3) years of experience conducting inspections and investigations for compliance, which includes one (1) year in a lead worker, team leader, or supervisory role or two (2) years of experience required at the lower level Agriculture Compliance Spec 3 (RCP042) or position equivalent.	I	\$36,973.63	\$48,213.74	\$59,453.85
RCP050	Building Safety Spec 1	High school diploma or GED.	High school diploma/GED.	I	\$36,973.63	\$48,213.74	\$59,453.85
RCP051	Building Safety Spec 2	High school diploma or GED AND Two years of experience in a field closely related to the area of assignment.	High school diploma/GED and two (2) years of experience in a field closely related to the area of assignment; or one (1) year of experience required at the lower level Building Safety Spec 1 (RCP050) or position equivalent.	J	\$39,970.99	\$52,335.11	\$64,699.23
RCP052	Building Safety Spec 3	High school diploma or GED AND Four years of experience in a field closely related to the area of assignment OR One year of experience required at the lower level Building Safety Spec 2 (RCP051) or position equivalent AND meet National Bridge Inspection Standards (NBIS) qualifications.	High school diploma/GED and four (4) years of experience in a field closely related to the area of assignment; or one (1) year of experience required at the lower level Building Safety Spec 2 (RCP051) or position equivalent and meet National Bridge Inspection Standards (NBIS) qualifications.	K	\$43,268.09	\$56,868.62	\$70,469.15
RCP053	Building Safety Spec Spv	High school diploma or GED AND Four years of experience in a field closely related to the area of assignment, Two years of which must have been in a supervisory role OR Two years of experience required at the lower level Building Safety Spec 3 (RCP052) or position equivalent AND meet National Bridge Inspection Standards (NBIS) qualifications.	High school diploma/GED and four (4) years of experience in a field closely related to the area of assignment, including two (2) years in a lead worker, team leader, or supervisory role; or two (2) years of experience required at the lower level Building Safety Spec 3 (RCP052) or position equivalent and meeting National Bridge Inspection Standards (NBIS) qualifications.	L	\$47,982.94	\$63,351.55	\$78,720.15
RCP060	Complnc Specialist 1	Bachelor's degree in a related field from an accredited college or university OR Associate's degree in a related field from an accredited college or university AND One year of job-related experience OR High school diploma or GED AND Two years of job-related experience. Note: Some positions may require a valid driver's license.	High school diploma/GED and two (2) years of job-related experience; one (1) year of job-related experience. Note: Some positions may require a valid driver's license.	K	\$43,268.09	\$56,868.62	\$70,469.15
RCP061	Complnc Specialist 2	Master's degree in a related field from an accredited college or university OR Bachelor's degree in a related field from an accredited college or university AND Two years of job-related experience OR Note: Some positions may require a certification or licensure. Note: Some positions may require a valid driver's license.	High school diploma/GED and three (3) years of job-related experience; or Associate degree in a related field from an accredited college or university and three (3) years of job-related experience; or four (4) years of related professional experience; or Two (2) years of experience required at the lower level Complnc Specialist 1 (RCP060) or position equivalent. Note: Some positions may require a certification or licensure. Note: Some positions may require a valid driver's license.	L	\$47,982.94	\$63,351.55	\$78,720.15
RCP062	Complnc Specialist 3	Master's degree in a related field from an accredited college or university AND Two years of job-related experience OR Bachelor's degree in a related field from an accredited college or university AND Four years of job-related experience OR Associate's degree in a related field from an accredited college or university AND Five years of experience, Two years of which in a position directly related to the area of assignment OR Two years of experience required at the lower level Complnc Specialist 2 (RCP061) or position equivalent. Note: Some positions may require a certification or licensure. Note: Some positions may require a valid driver's license.	High school diploma/GED and four (4) years of job-related experience; or Associate degree in a related field from an accredited college or university and five (5) years of job-related experience or four (4) years of related professional experience; or two (2) years of experience required at the lower level Complnc Specialist 2 (RCP061) or position equivalent. Note: Some positions may require a certification or licensure. Note: Some positions may require a valid driver's license.	M	\$53,310.72	\$70,677.24	\$88,043.76

Job Code	Job Title	Entry Qualification	New Proposed Entry Qualification	Grade	Minimum	Midpoint	Maximum
RCP063	Complnc Specialist Spv	Master's degree in a related field from an accredited college or university AND Three years of job-related experience, One year of which in a supervisory position OR Bachelor's degree in a related field from an accredited college or university AND Five years of job-related experience, Two years of which in a supervisory position OR Associate's degree in a related field from an accredited college or university AND Six years of experience, Two years of which in a supervisory position related to the area of assignment OR Two years of experience required at the lower level Compliance Specialist 3 (RCP062) or a position equivalent. Note: Some positions may require a certification or licensure. Note: Some positions may require a valid driver's license.	High school diploma/GED and five (5) years of job-related experience; or Associate degree in a related field from an accredited college or university and six (6) years of job-related experience, which includes two (2) years in a lead worker, team leader, or supervisory role related to the area of assignment; or two (2) years of experience required at the lower level Complnc Specialist 3 (RCP062) or position equivalent. Note: Some positions may require a certification or licensure. Note: Some positions may require a valid driver's license.	N	\$59,331.12	\$78,955.29	\$98,579.45
RCP070	UI Claims Examiner 1	Associate's degree from an accredited college or university OR High school diploma or GED AND Three years of job-related experience.	High school diploma/GED and three (3) years of job-related experience.	F	\$29,519.63	\$37,401.50	\$45,283.37
RCP071	UI Claims Examiner 2	Bachelor's degree in a related field from an accredited college or university OR Associate's degree from an accredited college or university AND Two years of job-related experience OR High school diploma or GED AND Four years of job-related experience OR Two years of experience required at the lower level UI Claims Examiner 1 (RCP070) or position equivalent.	High school diploma/GED and four (4) years of job-related experience; or Associate degree from an accredited college or university and two (2) years of job-related experience; or two (2) years of experience required at the lower level UI Claims Examiner 1 (RCP070) or position equivalent.	G	\$31,771.59	\$41,060.94	\$50,350.29
RCP072	UI Claims Examiner 3	Bachelor's degree in a related field from an accredited college or university OR Associate's degree from an accredited college or university AND Three years of job-related experience OR High school diploma or GED AND Five years of job-related experience OR Three years of experience required at the lower level UI Claims Examiner 2 (RCP071) or position equivalent.	High school diploma/GED and Five years of job-related experience; or Associate degree from an accredited college or university and three (3) years of job-related experience; or three (3) years of experience required at the lower level UI Claims Examiner 2 (RCP071) or position equivalent.	H	\$34,248.75	\$44,467.04	\$54,685.32
RCP073	UI Claims Examiner Spv	Bachelor's degree in a related field from an accredited college or university OR Associate's degree from an accredited college or university AND Four years of job-related experience OR High school diploma or GED AND Six years of job-related experience OR Four years of experience required at the lower level UI Claims Examiner 3 (RCP072) or position equivalent.	High school diploma/GED and six (6) years of job-related experience; or Associate degree from an accredited college or university and four (4) years of job-related experience; or four (4) years of experience required at the lower level UI Claims Examiner 3 (RCP072) or position equivalent.	I	\$36,973.63	\$48,213.74	\$59,453.85
RCP082	EEO Ofc 3	Bachelor's degree in law, criminal justice or a related area from an accredited college or university AND Three years of experience in a related field OR Two years of experience required at the lower level EEO Officer 2 (RCP081) or position equivalent.	Associate degree in a related field from an accredited college or university and three (3) years of specialized and related work, including preparing, implementing, or administering affirmative action plans; or Two (2) years of experience at the lower level EEO Ofc 2 (RCP081).	I	\$36,973.63	\$48,213.74	\$59,453.85
RCP083	EEO Ofc Spv	Bachelor's degree in law, criminal justice or a related area from an accredited college or university AND Four years of experience in a related field OR Two years of experience required at the lower level EEO Officer 3 (RCP082) or position equivalent.	High school diploma/GED and six (6) years of specialized and related work, including preparing, implementing, or administering affirmative action plans; or Associate degree in a related field from an accredited college or university and four (4) years of specialized and related work, including preparing, implementing, or administering affirmative action plans; or Two (2) years of experience at the lower level EEO Ofc 3 (RCP082).	K	\$43,268.09	\$56,868.62	\$70,469.15
RCP090	Utilities Analyst 1	Bachelor's degree in criminal justice, engineering, safety or industrial hygiene, or a related field from an accredited college or university OR High school diploma or GED AND Two years of experience in engineering, operations, inspection in the area of assignment which included work with public utilities	High school diploma/GED and two (2) years of experience in engineering, operations, and inspection in the area of assignment which included work with public utilities.	K	\$43,268.09	\$56,868.62	\$70,469.15
RCP091	Utilities Analyst 2	Bachelor's degree in criminal justice, engineering, safety or industrial hygiene, or a related field from an accredited college or university AND Two years of experience in engineering, public utilities, or a directly related field OR High school diploma or GED AND Four years of experience in engineering, operations, inspection in the area of assignment which included work with public utilities OR Two years of experience required at the lower level Utilities Analyst 1 (RCP090) or position equivalent.	High school diploma/GED and four (4) years of experience in engineering, operations, and inspection in the area of assignment, which included work with public utilities; or two (2) years of experience required at the lower level Utilities Analyst 1 (RCP090) or position equivalent.	L	\$47,982.94	\$63,351.55	\$78,720.15

Job Code	Job Title	Entry Qualification	New Proposed Entry Qualification	Grade	Minimum	Midpoint	Maximum
RCP092	Utilities Analyst 3	Bachelor's degree in criminal justice, engineering, safety or industrial hygiene, or a related field from an accredited college or university AND Three years of experience in engineering, public utilities, or a directly related field OR High school diploma or GED AND Four years of experience in engineering, operations, inspection in the area of assignment which included work with public utilities, One year of which was a lead/supervisory level OR Two years of experience required at the lower level Utilities Analyst 2 (RCP091) or position equivalent.	High school diploma/GED and six (6) years of experience in engineering, operations, and inspection in the area of assignment, including work with public utilities, one (1) year of which was a lead worker, team leader, or supervisory role; or two (2) years of experience required at the lower level Utilities Analyst 2 (RCP091) or position equivalent.	N	\$59,331.12	\$78,955.29	\$98,579.45
RCP093	Utilities Analyst Spv	Bachelor's degree in criminal justice, engineering, safety or industrial hygiene, or a related field from an accredited college or university AND Seven years of experience in engineering, public utilities, or a directly related field OR Two years of experience required at the lower level Utilities Analyst 3 (RCP092) or position equivalent.	High school diploma/GED and eight (8) years of experience in engineering, operations, and inspection in the area of assignment, including work with public utilities, including one (1) year as a lead worker, team leader, or supervisory role; or two (2) years of experience required at the lower level Utilities Analyst 3 (RCP092) or position equivalent.	O	\$66,134.16	\$88,309.47	\$110,484.78
RCP100	Criminal Just Complnc Spec 1	Bachelor's degree from an accredited college or university. Note: An equivalent combination of education and job specific experience that provided the knowledge, experience and competencies required to successfully perform the job at the level listed may be substituted on a year-over-year basis.	High school diploma/GED and two (2) years of experience in a job-related area. Note: An equivalent combination of knowledge, education, job or intern experience, training, or certifications that provides the necessary knowledge and skills to successfully perform the job at the level listed may be substituted year-over-year.	I	\$36,973.63	\$48,213.74	\$59,453.85
RCP101	Criminal Just Complnc Spec 2	Bachelor's degree from an accredited college or university AND One year of experience at the lower level Criminal Justice Compliance Spec 1 (RCP100). Note: An equivalent combination of education and job specific experience that provided the knowledge, experience and competencies required to successfully perform the job at the level listed may be substituted on a year-over-year basis.	High school diploma/GED and three (3) years of experience in a job-related area and one (1) year of experience at the lower level Criminal Justice Compliance Spec 1 (RCP100). Note: An equivalent combination of knowledge, education, job or intern experience, training, or certifications that provides the necessary knowledge and skills to successfully perform the job at the level listed may be substituted year-over-year.	J	\$39,970.99	\$52,335.11	\$64,699.23
RCP102	Criminal Just Complnc Spec 3	Bachelor's degree from an accredited college or university AND One year of experience at the lower level Criminal Justice Compliance Spec 2 (RCP101) OR Four years of experience at a level equivalent to a compliance auditor.	High school diploma/GED and four (4) years of experience in a job-related area and one (1) year of experience at the lower level Criminal Justice Compliance Spec 2 (RCP101); or four (4) years of experience at a level equivalent to a compliance auditor.	K	\$43,268.09	\$56,868.62	\$70,469.15
RCP103	Criminal Just Complnc Spec Spv	Bachelor's degree from an accredited college or university AND One year of supervisory experience OR Two years of experience required at the lower level Criminal Justice Compliance Spec 3 (RCP102) OR Four years of experience at a level equivalent to a compliance auditor, One year of which in a supervisory capacity.	High school diploma/GED and five (5) years of experience in a job-related area, including one (1) year as a lead worker, team leader, or supervisory role; or two (2) years of experience required at the lower level Criminal Justice Compliance Spec 3 (RCP102); or four (4) years of experience at a level equivalent to a compliance auditor, including one (1) year as a lead worker, lead team leader, or supervisory role.	L	\$47,982.94	\$63,351.55	\$78,720.15
RCP110	Financial Examiner 1	Bachelor's degree in business administration or a related field from an accredited college or university OR Three years of experience in a related area. Note: An equivalent combination of knowledge, education, job or intern experience, training, or certifications that provides the necessary knowledge and skills to successfully perform the job at the level listed may be substituted year-over-year.	High school diploma/GED and three (3) years of experience in a job-related area. Note: An equivalent combination of knowledge, education, job or intern experience, training, or certifications that provides the necessary knowledge and skills to successfully perform the job at the level listed may be substituted year-over-year.	J	\$39,970.99	\$52,335.11	\$64,699.23
RCP111	Financial Examiner 2	Bachelor's degree in business administration or a related field from an accredited college or university AND One year of experience required at the lower-level Financial Examiner 1 (RCP110) or position equivalent OR Four years of experience in a related area. Note: An equivalent combination of knowledge, education, job or intern experience, training, or certifications that provides the necessary knowledge and skills to successfully perform the job at the level listed may be substituted year-over-year.	High school diploma/GED and four (4) years of experience in a job-related area; or one (1) year of experience required at the lower-level Financial Examiner 1 (RCP110) or position equivalent. Note: An equivalent combination of knowledge, education, job or intern experience, training, or certifications that provides the necessary knowledge and skills to successfully perform the job at the level listed may be substituted year-over-year.	L	\$47,982.94	\$63,351.55	\$78,720.15

Job Code	Job Title	Entry Qualification	New Proposed Entry Qualification	Grade	Minimum	Midpoint	Maximum
RCP112	Financial Examiner 3	Bachelor's degree in business administration or a related field from an accredited college or university AND Two years of job-related experience OR Five years of experience in a relevant area. Note: An equivalent combination of knowledge, education, job or intern experience, training, or certifications that provides the necessary knowledge and skills to successfully perform the job at the level listed may be substituted year-over-year.	High school diploma/GED and five (5) years of experience in a job-related area; or one (1) year of experience required at the lower-level Financial Examiner 2 (RCP111) or position equivalent. Note: An equivalent combination of knowledge, education, job or intern experience, training, or certifications that provides the necessary knowledge and skills to successfully perform the job at the level listed may be substituted year-over-year.	M	\$53,310.72	\$70,677.24	\$88,043.76
RCP113	Financial Examiner Spv	Bachelor's degree in business administration, accounting, finance, or a closely related field from an accredited college or university AND Four years of professional level experience in accounting and/or a closely related fiscal activity, Two years of which in a supervisory, administrative or lead worker role OR One year of experience required at the lower-level Financial Examiner 3 (RCP112) or position equivalent. Note: An equivalent combination of knowledge, education, job or intern experience, training, or certifications that provides the necessary knowledge and skills to successfully perform the job at the level listed may be substituted year-over-year.	High school diploma/GED and four (4) years of professional level experience in accounting and/or a closely related fiscal activity, which includes two (2) years in a lead worker, team leader, or supervisory role; or one (1) year of experience required at the lower-level Financial Examiner 3 (RCP112) or position equivalent. Note: An equivalent combination of knowledge, education, job or intern experience, training, or certifications that provides the necessary knowledge and skills to successfully perform the job at the level listed may be substituted year-over-year.	N	\$59,331.12	\$78,955.29	\$98,579.45
RCP124	PH Envir Compl Specialist 5	Master's degree in Environmental Health, Public Health or related field from an accredited college or university OR Bachelor's degree from an accredited college or university which included the completion of 27 semester hours (or 40 quarter hours) in laboratory science (e.g. chemistry, biology, geology, physics, etc.) AND current registration as a Registered Environmental Health Specialist or Sanitarian by the National Environmental Health Association or an equivalent recognized credentialing board AND One year of experience as a PH Envir Compl Specialist 4 (RCP123) or position equivalent.	Bachelor's degree from an accredited college or university, which included the completion of 27 semester hours (or 40 quarter hours) in laboratory science (e.g., chemistry, biology, geology, physics, etc.) and current registration as a Registered Environmental Health Specialist or Sanitarian by the National Environmental Health Association or an equivalent recognized credentialing board and one (1) year of experience as a PH Envir Compl Specialist 4 (RCP123) or position equivalent.	L	\$47,982.94	\$63,351.55	\$78,720.15
RCP130	Env Transportation Analyst 1	Bachelor's degree from an accredited college or university AND Two years of job-related experience OR One year of experience at the lower level Env Transportation Spec 4 (RCP143) or position equivalent AND demonstrated experience as a lead worker.	Bachelor's degree from an accredited college or university and two (2) years of job-related experience; or one (1) year of experience at the lower level Env Transportation Spec 4 (RCP143) or position equivalent and demonstrated experience as a lead worker.	L	\$47,982.94	\$63,351.55	\$78,720.15
RCP131	Env Transportation Analyst 2	Bachelor's degree from an accredited college or university AND Three years of job-related experience OR One year of experience at the lower level Env Transportation Analyst 1 (RCP130) or position equivalent.	Bachelor's degree from an accredited college or university and three (3) years of job-related experience; or one (1) year of experience at the lower level Env Transportation Analyst 1 (RCP130) or position equivalent.	M	\$53,310.72	\$70,677.24	\$88,043.76
RCP132	Env Transportation Analyst 3	Bachelor's degree from an accredited college or university AND Four years of job-related experience OR One year of experience at the lower level Env Transportation Analyst 2 (RCP131) or position equivalent.	Bachelor's degree from an accredited college or university and four (4) years of job-related experience; or one (1) year of experience at the lower level Env Transportation Analyst 2 (RCP131) or position equivalent.	N	\$59,331.12	\$78,955.29	\$98,579.45
RCP142	Env Transportation Spec 3	Bachelor's degree from an accredited college or university AND One year of job-related experience OR One year of experience at the lower level Env Transportation Spec 2 (RCP141) or position equivalent.	Bachelor's degree from an accredited college or university and one (1) year of job-related experience; or one (1) year of experience at the lower level Env Transportation Spec 2 (RCP141) or position equivalent.	J	\$39,970.99	\$52,335.11	\$64,699.23
RCP143	Env Transportation Spec 4	Bachelor's degree from an accredited college or university AND Two years of job-related experience OR One year of experience at the lower level (RCP142) or position equivalent.	Bachelor's degree from an accredited college or university and two (2) years of job-related experience; or one (1) year of experience at the lower level (RCP142) or position equivalent.	K	\$43,268.09	\$56,868.62	\$70,469.15
RCP150	Utility Engineer 1	Bachelor's degree in engineering from an accredited four-year college or university.	Bachelor's degree in engineering from an accredited four-year college or university.	L	\$47,982.94	\$63,351.55	\$78,720.15
RCP151	Utility Engineer 2	Two (2) years of experience required at the lower level Utility Engineer 1 (TBD) or Bachelor's degree in engineering from an accredited four-year college or university and one (1) year of engineering experience in a public utility sector	Bachelor's degree in engineering from an accredited four-year college or university and one (1) year of engineering experience in a public utility sector; or two (2) years of experience required at the lower level Utility Engineer 1 (RCP150).	M	\$53,310.72	\$70,677.24	\$88,043.76

Job Code	Job Title	Entry Qualification	New Proposed Entry Qualification	Grade	Minimum	Midpoint	Maximum
RCP152	Utility Engineer 3	Two (2) years of experience required at the lower level Utility Engineer 2 (TBD) or Bachelor's degree in engineering from an accredited four-year college or university.	Bachelor's degree in engineering from an accredited four-year college or university and two (2) years of engineering experience in a public utility sector; or two (2) years of experience required at the lower level Utility Engineer 2 (RCP151).	N	\$59,331.12	\$78,955.29	\$98,579.45
RCT010	Licensing Tech 1	Associate's degree in a related field from an accredited college or university OR Two years of job-related experience.	High school diploma/GED and two (2) years of job-related experience.	F	\$29,519.63	\$37,401.50	\$45,283.37
RCT011	Licensing Tech 2	Bachelor's degree in a related field from an accredited college or university OR Associate's degree in a related field from an accredited college or university AND One year of job-related experience OR Three years of job-related experience OR One year of experience at the lower level (RCT010) or position equivalent.	High school diploma/GED and three (3) years of job-related experience; or one (1) year of experience at the lower level (RCT010) or position equivalent.	G	\$31,771.59	\$41,060.94	\$50,350.29
RCT012	Licensing Tech 3	Bachelor's degree in a related field from an accredited college or university AND One year of job-related experience OR Associate's degree in a related field from an accredited college or university AND Three years of job-related experience OR Five years of job-related experience OR One year of experience at the lower level (RCT011) or position equivalent.	High school diploma/GED and five (5) years of job-related experience; or one (1) year of experience at the lower level (RCT011) or position equivalent.	H	\$34,248.75	\$44,467.04	\$54,685.32
RCT013	Licensing Tech Spv	Bachelor's degree in a related field from an accredited college or university AND Two years of job-related experience, One year of which in a supervisory position OR Associate's degree in a related field from an accredited college or university AND Five years of job-related experience, Two years of which in a supervisory position OR Six years of job-related experience, Three years of which in a supervisory position OR One year of experience at the lower level (RCT012) or position equivalent.	High school diploma/GED and six (6) years of job-related experience, which includes three (3) years in a lead worker, team leader, or supervisory role; or one (1) year of experience at the lower level (RCT012) or position equivalent; or one (1) year of experience at the lower level (RCT012) or position equivalent.	I	\$36,973.63	\$48,213.74	\$59,453.85
RCT020	Construction Inspector 1	High school diploma or GED AND One year of general maintenance, construction or job-related experience. Note: Some positions may require a valid driver's license.	High school diploma/GED and one (1) year of general maintenance, construction or job-related experience. Note: Some positions may require a valid driver's license.	F	\$29,519.63	\$37,401.50	\$45,283.37
RCT021	Construction Inspector 2	High school diploma or GED AND Two years of relevant work experience OR One year of experience at the lower level Construction Inspector 1 (RCT020) or position equivalent. Note: Some positions may require a valid drivers license.	High school diploma/GED and two (2) years of relevant work experience; or one (1) year of experience at the lower level Construction Inspector 1 (RCT020) or position equivalent. Note: Some positions may require a valid driver's license.	G	\$31,771.59	\$41,060.94	\$50,350.29
RCT022	Construction Inspector 3	High school diploma or GED AND Three years of relevant work experience OR One year of experience at the lower level Construction Inspector 2 (RCT021) or position equivalent. Note: Some positions may require a valid drivers license.	High school diploma/GED and three (3) years of relevant work experience; or one (1) year of experience at the lower level Construction Inspector 2 (RCT021) or position equivalent. Note: Some positions may require a valid driver's license.	H	\$34,248.75	\$44,467.04	\$54,685.32
RCT023	Construction Inspector Spv	High school diploma or GED AND Four years of relevant work experience OR One year of experience at the lower level Construction Inspector 3 (RCT022) or position equivalent. Note: Some positions may require a valid driver's license.	High school diploma/GED and four (4) years of relevant work experience; or one (1) year of experience at the lower level Construction Inspector 3 (RCT022) or position equivalent. Note: Some positions may require a valid driver's license.	I	\$36,973.63	\$48,213.74	\$59,453.85
RCT030	Hlth & Safety Inspector 1	High school diploma or GED.	High school diploma/GED.	E	\$27,472.39	\$34,637.73	\$41,803.06
RCT031	Hlth & Safety Inspector 2	High school diploma or GED AND One year of experience OR One year of experience at the lower level Hlth & Safety Inspector 1 (RCT030) or position equivalent.	High school diploma/GED and one (1) year of experience; or one (1) year of experience at the lower level Hlth & Safety Inspector 1 (RCT030) or position equivalent.	F	\$29,519.63	\$37,401.50	\$45,283.37
RCT032	Hlth & Safety Inspector 3	High school diploma or GED AND Two years of experience OR One year of experience at the lower level Hlth & Safety Inspector 2 (RCT031) or position equivalent.	High school diploma/GED and two (2) years of experience; or one (1) year of experience at the lower level Hlth & Safety Inspector 2 (RCT031) or position equivalent.	G	\$31,771.59	\$41,060.94	\$50,350.29
RCT033	Hlth & Safety Inspector Spv	High school diploma or GED AND Three years of experience OR One year of experience at the lower level Hlth & Safety Inspector 3 (RCT032) or position equivalent.	High school diploma/GED and three (3) years of experience; or one (1) year of experience at the lower level Hlth & Safety Inspector 3 (RCT032) or position equivalent.	H	\$34,248.75	\$44,467.04	\$54,685.32

Job Code	Job Title	Entry Qualification	New Proposed Entry Qualification	Grade	Minimum	Midpoint	Maximum
RCT040	Agriculture Inspector 1	Vocational/Technical degree in agriculture, horticulture, environmental science, pest control, entomology or a closely related field from an accredited college OR High school diploma or GED AND One year of experience in the area of assignment OR Two years of college, which included 12 semester hours or 20 quarter hours in chemistry or life sciences.	High school diploma/GED and one (1) year of experience in the area of assignment; or two (2) years of college, which included 12 semester hours or 20 quarter hours in chemistry or life sciences.	E	\$27,472.39	\$34,637.73	\$41,803.06
RCT041	Agriculture Inspector 2	Vocational/Technical degree in agriculture, horticulture, environmental science, pest control, entomology or a closely related field from an accredited college AND One year of experience in a directly related area OR Two years of college which included 12 semester hours or 20 quarter hours in chemistry or life sciences AND One year of experience in a directly related area OR Two years of experience required at the lower level Agriculture Inspector 1 (RCT040) or position equivalent.	High school diploma/GED and two (2) years of experience in the area of assignment; or two (2) years of college, which included 12 semester hours or 20 quarter hours in chemistry or life sciences and one (1) year of experience in a directly job-related area; or two (2) years of experience required at the lower level Agriculture Inspector 1 (RCT040) or position equivalent.	F	\$29,519.63	\$37,401.50	\$45,283.37
RCT042	Agriculture Inspector 3	Vocational/Technical degree in agriculture, horticulture, environmental science, pest control, entomology or a closely related field from an accredited college AND Two years of experience in a directly related area OR Two years of college which included 12 semester hours or 20 quarter hours in chemistry or life sciences AND Two years of experience in a directly related area OR Two years of experience required at the lower level Agriculture Inspector 2 (RCT041) or position equivalent.	High school diploma/GED and two (2) years of experience in the area of assignment; or two (2) years of college, which included 12 semester hours or 20 quarter hours in chemistry or life sciences and two (2) years of experience in a directly job-related area; or two (2) years of experience required at the lower level Agriculture Inspector 2 (RCT041) or position equivalent.	G	\$31,771.59	\$41,060.94	\$50,350.29
RCT043	Agriculture Inspector Spv	Vocational/Technical degree in agriculture, horticulture, environmental science, pest control, entomology or a closely related field from an accredited college AND Three years of lead experience in a directly related area OR Two years of college which included 12 semester hours or 20 quarter hours in chemistry or life sciences AND Three years of lead experience in a directly related area OR Two years of experience required at the lower level Agriculture Inspector 3 (RCT042) or position equivalent.	High school diploma/GED and three (3) years of experience in the area of assignment; or two (2) years of college which included 12 semester hours or 20 quarter hours in chemistry or life sciences, including three (3) years in a lead worker, team leader, or supervisory role; or two (2) years of experience required at the lower level Agriculture Inspector 3 (RCT042) or position equivalent.	H	\$34,248.75	\$44,467.04	\$54,685.32
RCT050	Driver Examiner 1	High school diploma or GED AND Eighteen years of age AND possess a valid GA Class C driver's license.	High school diploma/GED, eighteen years of age, and a valid GA Class C driver's license.	E	\$27,472.39	\$34,637.73	\$41,803.06
RCT051	Driver Examiner 2	High school diploma or GED AND Eighteen (18) months of experience at the lower level Driver Examiner 1 (RCT050) OR Two years of experience in Driver Services Administration or related field AND possess a valid GA Class C driver's license.	High school diploma/GED and eighteen (18) months of experience at the lower level Driver Examiner 1 (RCT050); or two (2) years of experience in Driver Services Administration or related field and possess a valid GA Class C driver's license.	F	\$29,519.63	\$37,401.50	\$45,283.37
RCT052	Driver Examiner 3	High school diploma or GED AND Two years of experience at the lower level Driver Examiner 2 (RCT051) OR Four years of experience in Driver Services Administration or related field AND possess a valid GA Class C driver's license.	High school diploma/GED and two (2) years of experience at the lower level Driver Examiner 2 (RCT051); or four (4) years of experience in Driver Services Administration or related field and possess a valid GA Class C driver's license.	G	\$31,771.59	\$41,060.94	\$50,350.29
RCT060	Market Ops Spec 1	High school diploma or GED AND One year of experience in the area of assignment.	High school diploma/GED and one (1) year of experience in the area of assignment.	D	\$25,611.26	\$32,125.21	\$38,639.15
RCT061	Market Ops Spec 2	High school diploma or GED AND Three years of experience in the area of assignment.	High school diploma/GED and three (3) years of experience in the area of assignment.	E	\$27,472.39	\$34,637.73	\$41,803.06
RCT062	Market Ops Spec 3	High school diploma or GED AND Four years of experience in the area of assignment OR Two years of experience at the lower level Market Ops Spec 2 (RCT061) or position equivalent.	High school diploma/GED and four (4) years of experience in the area of assignment; or two (2) years of experience at the lower level Market Ops Spec 2 (RCT061) or position equivalent.	F	\$29,519.63	\$37,401.50	\$45,283.37
RCT063	Market Ops Spec Spv	High school diploma or GED AND Six years of experience in the area of assignment, Two years of which in a supervisory capacity OR Two years of experience at the lower level Market Ops Spec 3 (RCT062) or position equivalent.	High school diploma/GED and six (6) years of experience in the area of assignment, including two (2) years in a supervisory capacity; or Two (2) years of experience at the lower level Market Ops Spec 3 (RCT062) or position equivalent.	G	\$31,771.59	\$41,060.94	\$50,350.29
RCT070	Compliance Monitor 1	High school diploma or GED AND One year of experience performing office work, conducting research, or reviewing policy.	High school diploma/GED and one (1) year of experience performing office work, conducting research, or reviewing policy.	G	\$31,771.59	\$41,060.94	\$50,350.29
RCT071	Compliance Monitor 2	High school diploma or GED AND Three years of experience in a technical job related to the area of assignment. May require a valid driver's license.	High school diploma/GED and three (3) years of experience in a technical job related to the area of assignment. A valid driver's license may be required.	H	\$34,248.75	\$44,467.04	\$54,685.32

Job Code	Job Title	Entry Qualification	New Proposed Entry Qualification	Grade	Minimum	Midpoint	Maximum
RCT072	Compliance Monitor 3	High school diploma or GED AND Five years of experience in a technical job related to the area of assignment. May require a valid driver's license.	High school diploma/GED and five (5) years of experience in a technical job related to the area of assignment. A valid driver's license may be required.	I	\$36,973.63	\$48,213.74	\$59,453.85
RCT073	Compliance Monitor Spv	High school diploma or GED AND Seven years of experience in a technical job related to the area of assignment. May require a valid driver's license.	High school diploma/GED and seven (7) years of experience in a technical job related to the area of assignment. May require a valid driver's license.	J	\$39,970.99	\$52,335.11	\$64,699.23
RCT080	CSC Supervisor 1	High school diploma or GED AND Two years of experience at the lower level Driver Examiner 3 (RCT052) or position equivalent OR Four years of experience in Driver Services Administration or related field AND Two years in a lead role capacity AND must possess a driver's license.	High school diploma/GED and two (2) years of experience at the lower level Driver Examiner 3 (RCT052) or position equivalent; or four (4) years of experience in Driver Services Administration or related field and which includes two (2) years in a lead worker, team leader, or supervisory role and must possess a driver's license.	G	\$31,771.59	\$41,060.94	\$50,350.29
RCT081	CSC Supervisor 2	High school diploma or GED AND Three years of experience at the lower level Driver Examiner 3 (RCT052) or position equivalent OR Five years of experience in Driver Services Administration or related field AND Two years in a lead role capacity AND must possess a driver's license.	High school diploma/GED and three (3) years of experience at the lower level Driver Examiner 3 (RCT052) or position equivalent; or five (5) years of experience in Driver Services Administration or related field and which includes two (2) years in a lead worker, team leader, or supervisory role and must possess a driver's license.	H	\$34,248.75	\$44,467.04	\$54,685.32
RCT082	CSC Supervisor 3	High school diploma or GED AND Four years of experience at the lower level Driver Examiner 3 (RCT052) or position equivalent OR Six years of experience in Driver Services Administration or related field AND Two years in a lead role capacity AND must possess a driver's license.	High school diploma/GED and four (4) years of experience at the lower level Driver Examiner 3 (RCT052) or position equivalent; or six (6) years of experience in Driver Services Administration or related field and which includes two (2) years in a lead worker, team leader, or supervisory role and must possess a driver's license.	I	\$36,973.63	\$48,213.74	\$59,453.85
RCT090	Meat Inspector 1	Vocational/Technical degree in agriculture, horticulture, environmental science, pest control, entomology or a closely related field from an accredited college OR High school diploma or GED AND One year of experience in the area of assignment OR Two years of college which included 12 semester hours or 20 quarter hours in chemistry or life sciences.	High school diploma/GED and one (1) year of experience in the area of assignment; or two (2) years of college, which included 12 semester hours or 20 quarter hours in chemistry or life sciences.	G	\$31,771.59	\$41,060.94	\$50,350.29
RCT091	Meat Inspector 2	Vocational/Technical degree in agriculture, horticulture, environmental science, pest control, entomology or a closely related field from an accredited college AND One year of experience in a directly related area OR Two years of college which included 12 semester hours or 20 quarter hours in chemistry or life sciences AND One year of directly job-related experience OR Two years of experience required at the lower level Meat Inspector 1 (RCT090) or position equivalent.	High school diploma/GED and two (2) years of experience in the area of assignment; or two (2) years of college which included 12 semester hours or 20 quarter hours in chemistry or life science and one year of directly job-related experience; or two (2) years of experience required at the lower level Meat Inspector 1 (RCT090) or position equivalent.	H	\$34,248.75	\$44,467.04	\$54,685.32
RCT092	Meat Inspector 3	Vocational/Technical degree in agriculture, horticulture, environmental science, pest control, entomology or a closely related field from an accredited college AND Two years of experience in a directly related area OR Two years of college which included 12 semester hours or 20 quarter hours in chemistry or life sciences AND Two years of experience in a directly related area OR Four years of experience required at the lower level Meat Inspector 2 (RCP091) or position equivalent.	High school diploma/GED and two (2) years of experience in the area of assignment; or two (2) years of college which included 12 semester hours or 20 quarter hours in chemistry or life science and two (2) years of directly job-related experience; or four (4) years of experience required at the lower level Meat Inspector 2 (RCT091) or position equivalent.	I	\$36,973.63	\$48,213.74	\$59,453.85
RCT093	Meat Inspector Spv	Vocational/Technical degree in agriculture, horticulture, environmental science, pest control, entomology or a closely related field from an accredited college AND Three years of lead experience in a directly related area OR Two years of college which included 12 semester hours or 20 quarter hours in chemistry or life sciences AND Three years of experience in a directly related area OR Two years of experience required at the lower level Meat Inspector 3 (RCP092) or position equivalent.	High school diploma/GED and three (3) years of experience in the area of assignment; or two (2) years of college, which included 12 semester hours or 20 quarter hours in chemistry or life science and three (3) years of directly job-related experience; or two (2) years of experience required at the lower level Meat Inspector 3 (RCT092) or position equivalent.	J	\$39,970.99	\$52,335.11	\$64,699.23